Account:	Line Item	App. FY 2020	APP. <u>FY 2021</u>	Request FY 2022	FINCOM FY 2022	FINCOM vs FY 2021	<u>% Inc</u>
Moderator	Moderator	\$200	\$200	\$200	\$200	Г	- W
					7200	 	
Finance Comm.	Finance Committee	\$100	\$100	\$100	\$100		
	Reserve Fund	\$2,500	\$10,000	\$10,000	\$10,000		
*	Total Finance Comm.	\$2,600	\$10,100	\$10,100	\$10,100		
Selectmen	Selectboard Salaries	\$6,581	\$6,745	\$6,745	\$6,880	\$135	2.00/
	Town Administrator	\$39,021	\$45,675	\$45,675	\$46,589	\$914	2.0%
·	Assistant Administrator	\$4,000	\$6,656	\$14,976	\$14,976	\$8,320	2.0%
	Selectmen's Expenses	\$2,000	\$2,000	\$2,000	\$2,000	30,320	125.0%
***	Town Counsel Service	\$5,500	\$7,000	\$10,000	\$10,000	\$3,000	42.9%
	General Office Expense	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	42.9%
	Town Report	\$1,000	\$750	\$750	\$750	-	
The state of the s	Inspectors certification costs	\$0	\$500	\$500	\$500		
The supply of th	Total Selectmen	\$61,102	\$72,326	\$83,646	\$84,694	\$12,368	17.1%
Accounting	Accounting Service	\$16,427	\$17,525	\$17,525	\$40,800	\$23,275	432.004
	Accounting expenses	\$750	\$1,225	\$1,225	\$40,800	-\$1,225	132.8%
	Audit expense	\$3,000	\$0	\$18,000	\$18,000	\$18,000	-100.0%
	Software expense	\$2,940	\$2,785	\$2,925	\$2,925	\$18,000	100.0%
	Total Accounting	\$23,117	\$21,535	\$39,675	\$61,725	\$40,190	<u>5.0%</u> 186.6%
Assessors	Board of Assessors	\$4,480	\$3,000	\$3,000	\$1,000	-\$2,000	-66.7%
	Assessor's Clerk Salary	\$11,164	\$14,000	\$14,000	\$14,280	\$280	2.0%
	Assessor's Clerk Assistant		\$4,000	\$4,000	\$4,000	\$280	2.0%
Wasser W.	Assessors maps & GIS	\$3,000	\$4,000	\$4,000	\$4,000		
360	Consultant/Services	\$33,000	\$33,825	\$34,670	\$34,670	\$845	2 504
20,000	Assessors expenses	\$1,750	\$1,750	\$1,750	\$1,750	\$845	2.5%
	Assessors schooling	\$500	\$500	\$500	\$500		
	Assessors software	\$3,750	\$3,750	\$3,750	\$3,750		

A	Line House	App. FY 2020	APP. FY 2021	Request FY 2022	FINCOM FY 2022	FINCOM vs FY 2021	% Inc
Account:	<u>Line Item</u> Total Assessors	\$57,644	\$64,825	\$65,670	\$63,950	-\$875	-1.3%
	Total Assessors	337,044	304,823	303,070	703,330	40.0	
Treasurer	Treasurer Service	\$14,127	\$14,494	\$45,000	\$45,000	\$30,506	210.5%
	Training/School	\$500	\$500	\$0	\$0		
and the second s	Payroll	\$2,100	\$2,100	\$2,100	\$2,100		
	Treasures expenses	\$2,235	\$2,500	\$0	\$0		
	Software	\$2,221	\$2,785	\$2,785	\$2,785		
	Bank charges	\$100	\$100	\$100	\$100		
	Land Court fees	\$10,000	\$10,000	<u>\$5,000</u>	<u>\$5,000</u>	<u>-\$5,000</u>	<u>-50.0%</u>
	Total Treasurer	\$31,283	\$32,479	\$54,985	\$54,985	\$22,506	69.3%
	MARKET WHITE						
Collector	Collectors Salary	\$19,023	\$19,988	\$19,988	\$21,388		7.0%
	Software Support	\$208	\$208	\$651	\$651	\$443	213.0%
	Collectors Expenses	\$5,000	\$5,000	\$5,000	\$5,000		
	Tax Taking	<u>\$2,000</u>	<u>\$2,000</u>	<u>\$2,000</u>	\$2,000		
	Total Collector	\$26,231	\$27,196	\$27,639	\$29,039	\$1,843	6.8%
Town Clerk	Town Clerk Salaries	\$10,111	\$12,000	\$14,000	\$14,000	\$2,000	16.7%
Town Clerk	Town Clerk Expenses	\$2,175	\$2,375	\$2,375	\$2,375		
Alexandra de la companya del companya de la companya del companya de la companya	Elections	\$4,000	\$5,400	\$3,500	\$3,500		-35.2%
unactivities as a second secon	Registrations	\$1,270	\$1,000	\$1,000	\$1,000	-	
	Total Town Clerk	\$17,556	\$20,775	\$20,875	\$20,875	\$100	0.5%
Conserv. Com.	Conservation Commission	\$300	\$300	\$100	\$300)	
Planning Board	Planning Board Expense	\$200	\$200	\$100	\$200		
Zoning Board	Zoning Board of Appeals	\$300	\$300	\$300	\$300		
TOTAL GENERAL	L GOVERNMENT	\$220,533	\$250,236	\$303,290	\$326,368	\$76,132	30.4%
Andreas Microbial States and Microbial States	11000000	100 23 310			1,5 37555		
PUBLIC WORKS		1996	Yes			58550A-14	

Account:	<u>Line Item</u>	App. <u>FY 2020</u>	APP. <u>FY 2021</u>	Request FY 2022	FINCOM FY 2022	FINCOM vs FY 2021	% Inc
Highway Dept.	Highway Dept. Salaries	6244 022	4				
Вите у Бери	Contract Services	\$211,022	\$200,000	\$216,000	\$210,650	\$10,650	5.3%
-	Snow Removal Sal.	\$12,500	\$12,500	\$16,000	\$16,000	\$3,500	28.0%
-		\$24,000	\$24,000	\$24,000	\$24,000		
	Snow Removal Exp.	\$50,000	\$50,000	\$50,000	\$50,000	1:45,	
	Hwy. Garage Heat & Lg.	\$13,500	\$13,500	\$13,500	\$13,500		
	Hwy Uniforms	\$3,500	\$4,500	\$4,000	\$4,000	-\$500	-11.1%
	Hwy Supplies/Repairs	\$49,875	\$51,122	\$52,500	\$50,000	-\$1,122	-2.2%
	Hwy Stone, Gravel, Asp	\$88,000	\$88,000	\$88,000	\$88,000		2.270
	Hwy Gas/Oil/Diesel	\$23,000	\$23,000	\$23,000	\$23,000		
	Insect Pest Control	\$1,000	\$1,000	\$1,000	\$0	-\$1,000	-100.0%
	Tree Removal	\$11,500	\$12,500	\$16,500	\$16,500	\$4,000	32.0%
	Total Highway Dept.	\$487,897	\$480,122	\$504,500	\$495,650	\$15,528	3.2%
Cemeteries	Commissioners Sal.	6775	A===				
	Labor Expenses	\$775	\$775	\$775	\$791	\$16	2.0%
	Cemetery Expenses	\$7,969	\$8,168	\$10,000	\$8,168	109	
The second secon	Total Cemeteries	\$1,000	\$1,000	\$1,000	\$1,000		
	Total Cemeteries	\$9,744	\$9,943	\$11,775	\$9,959	\$16	0.16%
Water Dept.	Water Employee Wage	\$41,889	\$42,855	\$42,855	\$43,712	\$857	2.00/
	Water Dept. Operations	\$40,000	\$42,000	\$42,000	\$42,000	\$657	2.0%
	Total Water Dept.	\$81,889	\$84,855	\$84,855	\$85,712	\$857	1.0%
OTAL PUBLIC W	ORKS	\$579,530	ĆE74 020	ĆC04 400			
		\$579,530	\$574,920	\$601,130	\$591,321	\$16,401	2.9%
EALTH/WELFAR	E/CULTURE/REC.						
oard of Health	Board of Health Salaries	\$4,100	\$4,203	\$4,203	\$4,287	\$85	2.0%

Accounts	Line Item	App. FY 2020	APP. FY 2021	Request FY 2022	FINCOM FY 2022	FINCOM vs FY 2021	% Inc
	BOH Clerical Assistant	11 2020	11 2021		\$7,700	\$7,700	100.0%
	Transfer Station Salaries	\$10,669	\$10,936	\$11,500	\$11,500	\$564	5.2%
	Board of Health Exp.	\$1,400	\$1,400	\$1,400	\$1,400		
	Transfer Station Exp.	\$36,000	\$43,000	\$48,000	\$48,000	\$5,000	11.6%
	HRMC Membership	\$7,000	\$0	\$0	\$0		
	Total Board of Health	\$59,169	\$59,539	\$65,103	\$72,887	\$13,349	22.4%
Watariaal Carera	Total Historical Comm.	\$1,800	\$2,500	\$2,500	\$2,500	8043	
Historical Comm.	Total Historical Collini.	31,800	<i>\$2,300</i>	ΨZJSGG	7-7		
Council on Aging	COA Dir. Salary	\$10,235	\$10,491	\$10,753	\$10,701	\$210	2.0%
Courten on riging	Van Service	\$1,000	\$1,000	\$1,000	\$1,000		
	COA Expenses	\$7,000	\$7,000	\$7,000	\$7,000	. 40	
	Administrative Projects	\$1,000	\$0	<u>\$0</u>	\$0		
(2)	Total Council of Aging	\$19,235	\$18,491	\$18,753	\$18,701	\$210	1.1%
Veterans	Veterans Agent Assm't	\$6,258	\$6,668	\$6,909	\$6,909	\$241	3.6%
y Ctorum .	Veteran Benefits/Serv.	\$47,000	\$47,000	\$50,000	\$50,000	\$3,000	<u>6.4%</u>
	Total Veterans	\$53,258	\$53,668	\$56,909	\$56,909	\$3,241	6.0%
Memorial Day	Memorial Day	\$500	\$500	\$500	\$500		
Rec. Comm.	Recreation Dept.	\$1,000	\$2,500	\$2,500	\$2,500		
Library	Library Salaries	\$24,394	\$25,004	\$25,004	\$25,004	1	
Library	Library Expenses	\$15,058	\$15,435	\$16,387	\$16,387	\$952	6.2%
	MassCat Annual Fee	\$900	\$900	\$900	\$900		
	Total Library	\$40,352	\$41,339	\$42,291	\$42,291	\$952	2.3%
Insp. Of Animals	Animal Insp. Salary	\$880	\$902	\$902	\$920	\$18	2.0%
	Animal Expenses	\$500	<u>\$500</u>	\$500	\$500		
	Total Insp. Of Animals	\$1,380	\$1,402	\$1,402	\$1,420	\$18	1.3%

<u>Line Item</u>	App. <u>FY 2020</u>	APP. <u>FY 2021</u>	Request FY 2022	FINCOM FY 2022	FINCOM vs FY 2021	<u>% Inc</u>
/WELFARE/CULTURE/REC.	\$176,694	\$179,938	\$189,958	\$197,708	\$17.769	9.9%
					7 = 1,7: 55	3.370
	\$5,016	\$5 144	¢E 144	ĆE 2.47	1	
						2.0%
					\$32	2.0%
	Color					
Total Fire Dept.	\$53,100	\$53,228	\$53,228		\$135	0.3%
Police Chief Salany						0.570
					\$30,000	100%
				\$16,050	-\$28,950	-64%
			\$31,400	\$31,400	<u>-\$1,050</u>	-3%
Total Police Dept.	\$77,766	\$77,450	\$83,470	\$77,450	\$0	0.0%
Total Ambulance	\$29,977	\$31,626	\$32,416	\$32,416	\$790	2.5%
Building Insp. Salary	\$8.613	\$9.615	\$9.865	\$0.907	6102	2.004
						2.0%
Total Bldg. Insp.	\$10,113	\$10,365				-25.6% 0.0%
A : 10 10	0.00		179 294		40	0.070
			\$4,000	\$2,500	\$1,148	84.9%
		<u>\$1,500</u>	\$1,500	\$1,500	1 1	
		\$2,852	\$5,500	\$4,000	\$1,148	40.3%
AFETY	\$173,775	\$175,521	\$184,979	\$177,593	\$2,073	1.2%
Water Trmt. Plant	\$29.479	\$29 479	\$29.470	\$20,470		
Short term debt						
2016 Dump Truck (Last Pmt)					¢42.400	400.000
Total Debt & Interest	\$74,926	\$73,969	\$30,479	\$30,479	-\$43,490 - \$43,490	<u>-100.0%</u> -58.8%
	/WELFARE/CULTURE/REC. Fire Chief Salary Fire Dept. Wages Fire Dept. Expenses Civil Defense/E.M.A. Turn out Gear Total Fire Dept. Police Chief Salary Police Department Salaries Police Expenses Total Police Dept. Total Ambulance Building Insp. Salary Building Insp. Exp. Total Bldg. Insp. Animal Control Off.Sal. Animal Ctrl. Expenses Total Animal Control AFETY Water Trmt. Plant Short term debt 2016 Dump Truck (Last Pmt)	Line Item FY 2020	Line Item	FY 2020 FY 2021 FY 2022 FY 2021 FY 2022 FY 2022 FY 2022 FY 2021 FY 2022 FY 2022 FY 2022 FY 2023 FY 2024 FY 2025 FY 2	FY 2020 FY 2021 FY 2022 FY 2024 FY 2022 FY 2024 FY 2022 FY 2024 FY 2024 FY 2022 FY 2024 FY 2	FY 2020

	Tecal Disks & later and	App.	APP.	Request FY 2022	FINCOM FY 2022	FINCOM vs FY 2021	% Inc
Account:	<u>Line Item</u>	FY 2020	FY 2021	FT ZUZZ	FT ZUZZ	<u> </u>	70 1110
Unclassified Expe		\$5,777	\$5,922	\$7,800	\$6,040	\$118	2.0%
Selectmen/	Town Hall Custodian	\$17,500	\$18,000	\$15,000	\$15,000	-\$3,000	-16.7%
Town Hall	Town Hall Expenses	\$17,300	\$12,000	\$15,000	\$15,000	\$3,000	25.0%
V	Town Hall Rep/Maint.	\$18,000	\$12,000	\$13,000	\$15,000	\$15,000	100.0%
- He are to be come with the common of the c	Old School Bldg Maint. Town Hall Internet & Phone	\$12,055	\$16,000	\$24,756	\$24,756	\$8,756	54.7%
Augustus and Au		\$12,033	\$10,000	\$5,980	\$5,980		100.0%
	Website/Permit Eyes Total Selectmen/Town Hall	\$53,332	\$51,922	\$68,536	\$81,776	\$29,854	57.5%
Insurance/	Prop/Cas/Auto/Liab. Ins.	\$26,000	\$28,000	\$26,600	\$26,600	-\$1,400	-5.0%
Retirement	Police/Fire/Accd. & Health	\$8,200	\$8,200	\$8,200	\$8,200		
	Workmen's Comp.	\$7,000	\$8,635	\$11,000	\$11,000	\$2,365	27.4%
	Group Health Ins.	\$72,000	\$80,500	\$85,500	\$85,500	\$5,000	6.2%
S. S	Medicare/FICA Empl.	\$7,100	\$9,880	\$13,457	\$13,457	\$3,577	36.2%
	Unemployment Comp.	\$3,000	\$5,400	\$8,256	\$8,256	\$2,856	52.9%
	County Retirement	\$95,870	\$105,144	\$102,566	\$102,566	-\$2,578	-2.5%
	Bonds	\$1,000	\$1,000	<u>\$1,000</u>	\$1,000		
	Total Insurance/Retirement	\$220,170	\$246,759	\$256,579	\$256,579	\$9,820	4.0%
Selectmen Misc.	Landfill Monitoring	\$3,500	\$3,500	\$4,000	\$4,000	\$500	14.3%
Econ. Dev.	Economic Development	\$14,000	\$14,000	\$0	\$0	-\$14,000	-100.0%
TOTAL DEBT/IN	Γ/UNCLASSIFIED/ECON	\$365,928	\$390,150	\$359,594	\$372,834	-\$17,316	-4.4%
TOWN MEETING	G RAISE & APPROPRIATE	\$1,516,460	\$1,570,765	\$1,638,951	\$1,665,825	\$95,059	6.1%
SCHOOL BUDGE	T						
	Statutory Method FY2022	\$1,581,065	\$1,612,008	\$1,612,008	\$1,612,008	\$0	0.0%
Gateway	Alternate Method FY2021	42,002,000	7-,,				
Vocational	Student Cost	\$213,985	\$209,600	\$175,392	\$175,392	2 -\$34,208	-16.3%
Vocational	Transportation	\$40,000	\$40,300	\$40,300			

Account:	Line Item	App. <u>FY 2020</u>	APP. <u>FY 2021</u>	Request FY 2022	FINCOM FY 2022	FINCOM vs FY 2021	<u>% Inc</u>
	Total Vocational	\$253,985	\$249,900	\$215,692	\$215,692		-13.7%
TOTAL BUDGET		\$3,351,510	\$3,432,673	\$3,466,651	\$3,493,525	\$60,851	1.8%

FY2021

Gateway Statutory Method = \$1,529,224 (\$82,784 to Education Stabilization Fund) Vocational Student Cost = 11 students (Smith 6, Westfield 5) @ \$18,400 per student plus \$7,200 for 1 SPED student = \$209,600

FY2022

Gateway Budget Alternate Method = \$1,529,224, Statutory Method increase = \$106,109Budget assumes Statutory Method, less town vote to reduce increase by \$23,325 from Educational Stabilization Fund Vocational Student Cost = 9 students @ \$18,400 per student plus \$7,200 for 1 SPED student (with 1.5% increase) = \$175,392