



## Town of Chester Highway Truck Driver/Laborer

Last Updated: 4/8/2026

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<b>Position Title:</b>	Truck Driver/Laborer	<b>Grade:</b>
<b>Department</b>	Highway	<b>Hourly Rate:</b> \$29.00
<b>Reports to:</b>	Highway Superintendent	<b>Weekly Hours:</b> Minimum of 40 hours a week
<b>Status:</b>	Non-Union	

### **Definition:**

Skilled work in the operation of light and heavy trucks and in the performance of construction and maintenance duties, in the maintenance of public streets and walkways, parks and playgrounds, cemeteries and recreational/conservation areas.

### **Supervision:**

Works under the general supervision of the Highway Superintendent and performs duties in accordance with all federal, state and local laws within mandated OSHA and MSDS established and specific procedures; details and specific instructions are provided on unusual or difficult projects.

### **Job Environment:**

Work is performed under varying field conditions with exposure to variable weather conditions and periodic exposure to personal injury. Work involves possible risk or discomfort, e.g. working around moving parts and equipment which require safety precautions and/or use of protective safety equipment.

Subject to call in as circumstances require.

Make periodic contact with other town departments and the general public.

Errors could result in delays or loss of service, property damage, personal injury and danger to public safety.

### **Essential Functions:**

Operates light and heavy trucks of all sizes, including snowplows, heavy trucks on road maintenance and construction work, transports laborers, equipment and materials.

Operates truck-mounted sand spreaders and similar attachments. Operates snow plowing and other snow related equipment. Operation of equipment including but not limited to; loaders, backhoe, roller, tractors, salt spreader, chipper, tamper, lawnmowers, weed whackers, power washer, spray painting equipment, chain saws, brush saw, cutting torch, air compressor, multiple hand, air and power tools and other miscellaneous equipment pertaining to job duties.

Performs routine preventive maintenance, basic maintenance and makes minor repairs to assigned equipment. Performs general maintenance to highway facility and other town buildings/facilities that may include minor carpentry, painting, general lawn care and upkeep. Performs general maintenance to keep the appearance of town roads and other

town areas, e.g. town parks, playgrounds, cemeteries and recreation/conservation areas neat and presentable to the public to include, but not limited to, mowing, trimming, cutting, spraying of vegetation, trash and snow removal, planting, loaming, seeding, mowing and maintenance of public shade trees.

Install, maintain and replace signage utilized within the town for traffic and street identification. Install, clean and/or repair, curbing, storm drains sidewalks and catch basins. Performs a variety of road surface maintenance including, but not limited to, crack and pothole repair, grading and rolling.

Assists in the installation of and makes repairs to water lines, cleaning of water plant filters, hydrant flushing, and other water department functions as needed, under the direction of the Highway Superintendent and/or Water Treatment operator. Turns water service on and off as directed.

Prepares grave sites for burial and finalizes as needed.

Performs other duties as assigned beyond those contained in this job description.

**Recommended Minimum Qualifications:**

High School graduate: Class 2 CDL license, 2B and 4G licenses preferred. one year experience in the operation of light and heavy trucks and equipment; or any equivalent combination of education and experience. Any combination of related experience or specialized training demonstrating ability to perform above duties safely and efficiently.

Knowledge, Ability, Skill and Physical Requirements;

Working knowledge of public works equipment operation and maintenance.

Ability to perform heavy manual labor, frequent strenuous physical effort generally required/heavy lifting of items in excess of 65 pounds or more. Ability to work under varying weather conditions; ability to follow instructions and carry out assigned tasks.

Demonstrated skill in the operation of motorized vehicles and equipment, light and heavy trucks, hydraulic lifts, common hand and power tools, mobile or portable radio.

**This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.**

**Please send cover letter and resume to Charles Dazelle at [highwaysuper@townofchester.net](mailto:highwaysuper@townofchester.net)**